

# Environmental Safety Health Management Policy

Celltrion Pharm Inc., dedicated to advancing humanity's health and welfare values, acknowledges the crucial role of environmental protection and workers safety in its management activities, prioritizing EHS management in every business activity

1. Celltrion Pharm Inc. will endeavor to prevent and minimize environmental and safety accidents in its business activities, actively promoting worker's health to prevent diseases or injuries.
2. Celltrion Pharm Inc. will provide full support to achieve environment, health and safety goals across the company, ensuring continuous improvement of the environment, health and safety management system.
3. Celltrion Pharm Inc. will establish environmental, health and safety rules as the highest regulations, ensuring strict adherence by all employees to EHS rules and obligations.
4. Celltrion Pharm Inc. will support training programs and maintain open communication to enhance employees' comprehension of environmental, health and safety management activities, promoting the practical application of the management system.
5. Celltrion Pharm Inc. will proactively identify environmental, health and safety risks, diligently addressing any identified risks promptly.

Young ho Yoo

Chief Executive Officer

Celltrion Pharm Inc.