

# Declaration of Commitment to Compliance

"We will practice transparent compliance management to promote the health and well-being of humanity."

Dear Employees of Celltrion Pharm,

This is Youngho Yoo, CEO of Celltrion Pharm.

In recent years, we have made significant progress through our Compliance Program (CP) initiatives, including establishing various regulations and appointing a Compliance Officer and Compliance Manager. These accomplishments were made possible thanks to your shared commitment to ethical and compliance management, as well as your active participation and dedication.

Moving forward, we will continue to uphold this mindset, take the lead in fostering fair and transparent competition in the pharmaceutical industry, and pursue mutual growth with society.

As CEO, I will personally take the lead in practicing ethical and compliance management alongside all of you, striving to build a more transparent Celltrion Pharm. I also ask each of you to share this commitment and remain dedicated to your respective roles and responsibilities.

I am confident that ethical and compliance management practiced by all of us together will further strengthen and elevate Celltrion Pharm.

Thank you.

Youngho Yoo

Chief Executive Officer

Celltrion Pharm Inc.